



Board of Governors of the City of London School for Girls

Date: THURSDAY, 10 JUNE 2021

Time: 11.00 am

Venue: VIRTUAL PUBLIC MEETING (ACCESSIBLE REMOTELY)

Members:	Rehana Ameer	Shravan Joshi
	Randall Anderson	Dhruv Patel
	Peter Bennett	Deputy Richard Regan
	Nicholas Bensted-Smith	Professor Anna Sapir Abulafia (External Member)
	Mark Bostock	Dr. Stephanie Ellington (External Member)
	Mary Durcan	Elizabeth Phillips (External Member)
	Alderman Prem Goyal	Tim Levene (Ex-Officio Member)
	Alderman Robert Howard	Deputy Philip Woodhouse (Ex-Officio Member)
	Deputy Clare James	

Enquiries: Kerry Nicholls
kerry.nicholls@cityoflondon.gov.uk

Accessing the virtual public meeting

Members of the public can observe this virtual public meeting at the below link:
https://youtu.be/8ltqF_HnyfI

This meeting will be a virtual meeting and therefore will not take place in a physical location. A recording of the public meeting will be available via the above link following the end of the public meeting for up to one municipal year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

John Barradell
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **ORDER OF THE COURT OF COMMON COUNCIL**

Order of the Court of Common Council, 15 April 2021, appointing the Board and setting its Terms of Reference.

For Information
(Pages 9 - 10)

4. **ELECTION OF CHAIRMAN**

To elect a Chairman in accordance with Standing Order No. 29.

For Decision

5. **ELECTION OF DEPUTY CHAIRMAN**

To elect a Deputy Chairman in accordance with Standing Order No. 30.

For Decision

6. **MINUTES**

To agree the public minutes and non-public summary of the meeting held on 11 March 2021.

For Decision
(Pages 11 - 16)

7. **OUTSTANDING ACTIONS**

Report of the Town Clerk.

For Information
(Pages 17 - 18)

8. **SUB-COMMITTEE MINUTES**

- a) Draft Minutes of the Bursary Committee meetings held on 24 March and 6 May 2021

To receive the draft minutes and non-public summary of the Bursary Committee meetings held on 24 March and 6 May 2021.

- b) Draft Minutes of the Governance Committee meeting held on 13 May 2021
To receive the draft minutes and non-public summary of the Governance Committee meeting held on 13 May 2021
- c) Draft Minutes of the Finance and Estates Sub-Committee meeting held on 13 May 2021
To receive the draft minutes and non-public summary of the Finance and Estates Sub-Committee meeting held on 13 May 2021.

For Information
(Pages 19 – 28)

9. **APPOINTMENT OF COMMITTEES AND WORKING PARTIES, AGBIS REPRESENTATIVE AND GOVERNOR DESIGNATED ROLES**

Report of the Town Clerk.

For Decision
(Pages 29 - 40)

10. **REPORT OF THE HEADMISTRESS**

Report of the Headmistress of the City of London School for Girls.

For Information
(Pages 41 - 46)

11. **POLICIES FOR APPROVAL**

Report of the Headmistress of the City of London School for Girls.

For Decision
(Pages 47 - 126)

12. **TOM REVIEW, PILOT PROJECT AT THE THREE CITY OF LONDON SCHOOLS - PEOPLE MANAGEMENT - GREATER LOCAL DELEGATION**

Report of the Director of Human Resources.

For Decision
(Pages 127 - 132)

13. **THE CHARGING OF ADMINISTRATION COSTS AND EXTERNAL AUDIT FEES TO THE CLSG BURSARY FUND CHARITY FROM 2021/22 AND UPDATES TO THE RESERVES POLICY OF THE CHARITY TO REFLECT THIS CHANGE**

Report of the Chamberlain.

For Decision
(Pages 133 - 134)

14. **TACKLING RACISM TASKFORCE: EDUCATION WORKSTREAM ACTION PLAN**

Report of the Director of Community and Children's Services.

For Information
(Pages 135 - 144)

15. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

16. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

17. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

18. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on 11 March 2021.

For Decision
(Pages 145 - 152)

19. **NON-PUBLIC OUTSTANDING ACTIONS**

Report of the Town Clerk.

For Information
(Pages 153 - 154)

20. **NON-PUBLIC SUB-COMMITTEE MINUTES**

- a) Draft Non-Public Minutes of the Bursary Committee meetings held on 24 March and 6 May 2021

To receive the non-public minutes of the Bursary Committee meetings held on 24 March and 6 May 2021.

- b) Draft Non-Public Minutes of the Governance Committee meeting held on 13 May 2021

To receive the draft non-public minutes of the Governance Committee meeting held on 13 May 2021

- c) Draft Non-Public Minutes of the Finance and Estates Sub-Committee meeting held on 13 May 2021

To receive the draft non-public minutes of the Finance and Estates Sub-Committee meeting held on 13 May 2021.

- d) Draft Non-Public Minutes of the Academic Working Party meeting held on 5 May 2021

To receive the non-public minutes of the Academic Working Party meeting held on 5 May 2021.

For Information
(Pages 155 – 182)

21. **EXPRESSIONS OF INTEREST IN CO-OPTED GOVERNOR VACANCIES INCLUDING SPRING 2021 SKILLS AUDIT**

Report of the Town Clerk.

Governors are asked to note two confidential appendices at Agenda Item 35.

For Decision
(Pages 183 - 190)

22. **REPORT OF THE HEADMISTRESS**

Report of the Headmistress of the City of London School for Girls.

For Information
(Pages 191 - 220)

23. **FINANCIAL INFORMATION DASHBOARD**

Joint report of the Chamberlain and the Bursar of the City of London School for Girls.

For Information
(Pages 221 - 236)

24. **REVENUE OUTTURN 2020/21**

Joint Report of the Chamberlain and the Bursar of the City of London School for Girls.

For Information
(Pages 237 - 248)

25. **CLSG BURSARY AND PARTNERSHIPS: FINDING SPACE TO PIONEER**

Report of the Headmistress of the City of London School for Girls.

For Decision
(Pages 249 - 260)

26. **SUMMARY OF THE HARDSHIP BURSARY APPLICATIONS CONSIDERED BY THE CLSG BURSARY COMMITTEE IN 2020/21**

Report of the Chamberlain.

For Information
(Pages 261 - 264)

27. **PROGRESS REPORT ON THE CITY OF LONDON SCHOOL AND CITY OF LONDON SCHOOL FOR GIRLS' JUNIOR SCHOOL**

Report of the Headmistress of the City of London School for Girls and the Head of the City of London School.

For Decision
(Pages 265 - 270)

28. **ESTATES UPDATE**

Report of the Bursar of the City of London School for Girls.

For Information
(Pages 271 - 272)

29. **REGULAR UPDATE OF THE SCHOOL'S RISK REGISTER**

Report of the Headmistress of the City of London School for Girls.

For Information
(Pages 273 - 292)

30. **REPORT OF ACTION TAKEN BETWEEN MEETINGS**

Report of the Town Clerk.

For Information
(Pages 293 - 298)

31. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

32. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - Confidential Agenda

33. **CONFIDENTIAL MINUTES**

To agree the confidential minutes of the meeting held on 11 March 2021.

For Decision

34. **CONFIDENTIAL OUTSTANDING ACTIONS**

Report of the Town Clerk.

For Information

35. **EXPRESSIONS OF INTEREST IN CO-OPTED GOVERNOR VACANCIES
INCLUDING SPRING 2021 SKILLS AUDIT - CONFIDENTIAL APPENDIX**

Report of the Town Clerk.

Confidential appendices to be reach in conjunction with Agenda Item 21.

For Information

36. **ANNUAL SAFEGUARDING REPORT**

Report of the Headmistress of the City of London School for Girls.

For Information

37. **SCHOOL OPERATIONS PILOT (TARGET OPERATING MODEL)**

Report of the Headmistress of the City of London School for Girls and the Head of the City of London School.

For Decision

38. **TEACHER PAY AND REWARDS UPDATE**

Report of the Headmistress of the City of London School for Girls, the Head of the City of London School and the Head of the City of London Freeman's School.

For Decision